



Unpaid Internship Agreement

This is an agreement among _____ (“Intern”) and Mid-State Health Center (“Agency”). The purpose of this educational internship is for the Intern to learn about the Agency’s business particularly within the _____ department and to gain valuable insight and experience.

The term of this internship begins on _____ and ends on _____.

Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the agency.
- The education received by the intern is for the express benefit of the intern.
- The intern does not replace or displace any employee of the agency.
- The intern will receive direct and close supervision by an appropriate supervisor.
- The Agency does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the Internship.
- The agency is not liable for injury sustained or health conditions that may arise for the unpaid intern during the course of the internship.

The Intern specifically agrees to and acknowledges the following:

- This internship is educational in nature and there is no guarantee or expectation that the internship will result in employment.
- The Agency may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determined by the intern and their supervisor.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Intern will obey the policies, rules and regulations of MSHC and comply with MSHC’s business practice and procedures.
- Intern will furnish his/her supervisor with all necessary information pertaining to the unpaid internship, including related assignments and reports.



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- Under no circumstances will intern leave the internship without first conferring with Intern’s supervisor.
- Transportation to and from the internship site is the responsibility of the Intern.
- The intern assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to the intern to participate in the internship program, intern hereby agrees that he/she is his/her assignees, heirs, guardians, and legal representatives, will not make a claim against MSHC or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing, intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

I understand that this is unpaid, learning experience is not employment and that I as the Intern am not entitled to wages or a promise of employment at the completion of the unpaid structured learning experience.

Intern Name

Date

Intern signature

For Agency:

HR Director

Date